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Employer Assistance and Resource Network

October is National Disability Employment Awareness Month, or NDEAM. This year's theme is "A Strong Workforce is an Inclusive Workforce: What Can YOU Do?"

NDEAM began in 1945, when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week." In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to "National Disability Employment Awareness Month." Upon its establishment in 2001, the Office of Disability Employment Policy at the Department of Labor assumed responsibility for NDEAM and has worked to expand its reach and scope. NDEAM's true spirit lies in the many observances held at the grassroots level across the nation every year.

What will your organization do this year to participate in NDEAM? [Tell us about it](#) and you may be featured in a future edition of the EARN newsletter!

[Click here for more information about NDEAM.](#)

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